

# Carbon Reduction Plan

Supplier name: Storm ID Ltd

Publication date : 1st June 2026.....

## Commitment to achieving Net Zero

**Storm ID Ltd** is committed to achieving Net Zero emissions by 2045, in line with Scottish Government policy. This closely aligns with the UK Government's legally binding Climate Change Act 2008 (as amended 2019) and the requirements of PPN 006 (February 2025) for public sector procurement.

We recognise the urgency of climate change and are embedding carbon reduction across our operations, supply chains, and contract delivery. Our strategy is evidence-based, supported by robust monitoring, and aligned to both the GHG Protocol and SECR framework.

## Baseline Emissions Footprint

Baseline emissions represent the amount of greenhouse gases generated prior to the implementation of any emission reduction strategies. They serve as the reference point against which future reductions are measured. For our organisation, the baseline year is 2019, with a targeted 28% reduction in emissions by 2026/27 reporting.

**Baseline Year: 2019-20**

### Additional Details relating to the Baseline Emissions calculations.

This baseline represents our first complete year of carbon accounting and includes Scope 1 (direct combustion and vehicles), Scope 2 (purchased electricity and gas plus employee home energy emissions), and a subset of Scope 3 (business travel, waste generated in operations, and employee commuting).and coincides with the introduction of reduction initiatives which were put in place to drive improvements within the business.

Storm ID is a professional digital services company delivering a wide range of expertise in strategy, consulting, digital transformation, technology, and operational services. Our business model is centred on the provision of digital services and solutions rather than physical goods. Consequently, the upstream and downstream transportation and distribution of goods are not material to our operations, and our carbon footprint is primarily associated with energy use, digital infrastructure, business travel, and supply chain activities. We use limited courier services for kit delivery, collection from employees and delivery of office supplies. For the purposes of this reporting is noted as GHG protocol category (4) within Scope 3.

**Scope 1** emissions arise from Company vehicle emissions

**Scope 2** emissions arise from Electricity and Gas both in business premises and employee homes when WFH

**Scope 3** emissions arise from business travel, waste, courier services, employee commuting, third party cloud hosting. An explanation for the exclusion of downstream transportation and distribution has been provided below.

**Baseline year emissions:**

<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>2.09</b>
<b>Scope 2</b>	<b>70.05</b>
<b>Scope 3 (Included Sources)</b>	<b>24.58</b> (Includes the following GHG protocols (4) Upstream transport and distribution (courier services), (5) waste generated in operations, (6) business travel, (7) Employee Commuting.)
<b>Total Emissions</b>	<b>96.72</b>

## Current Emissions Reporting

**Reporting Year: 2025-26 (Our reporting period begins in April and ends in March the following year, in line with the financial year.)**

<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<p><b>1.95</b></p> <p>Whilst the Company's premises are equipped with air conditioning systems utilising sealed refrigerant units. In accordance with regulatory maintenance requirements, these systems are subject to periodic inspection. All inspections to date have confirmed the integrity of the sealed units, with no refrigerant leakage detected. Consequently, fugitive emissions from refrigerants have been assessed as zero.</p> <p>Therefore, the Company's reported Scope 1 emissions arise exclusively from the combustion of fuel in company-owned and operated vehicles and totalled 1.95 tCO<sub>2</sub>e in the current reporting period, compared with 0.88 tCO<sub>2</sub>e in the prior year. This increase reflects two compounding factors.</p> <p>First, the prior year figure represented Storm ID's 50% attributable share of vehicle emissions from a fleet operated under a sharing agreement. Following the dissolution of that arrangement, all vehicle mileage and</p>

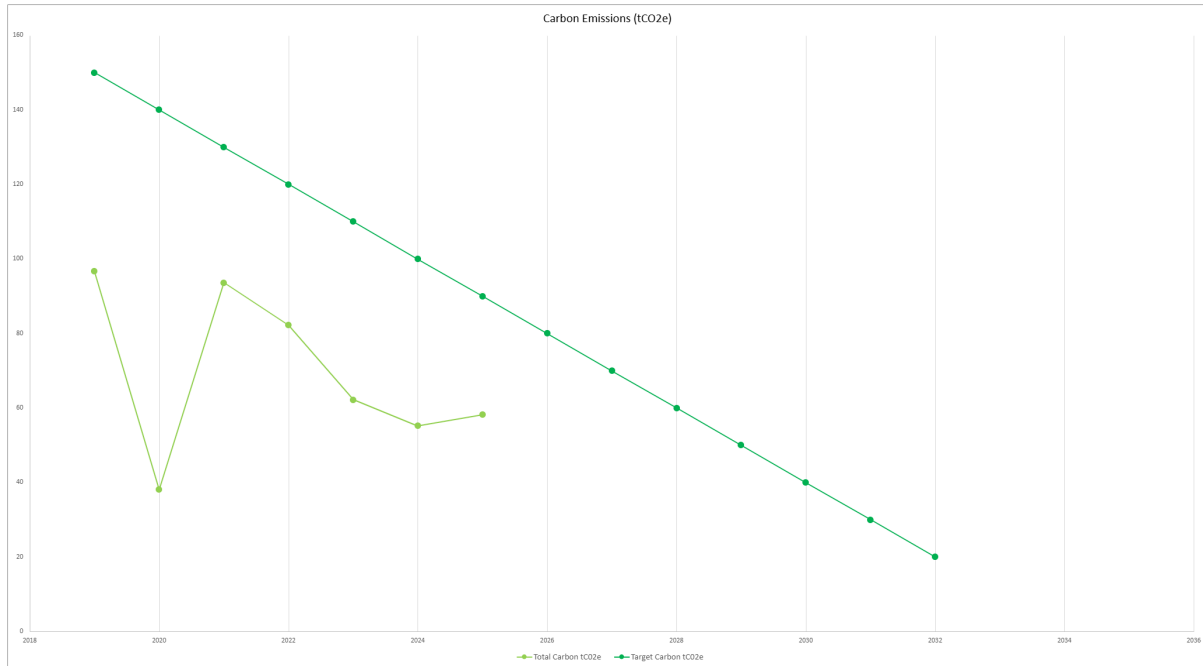
	<p>associated emissions are now wholly attributed to Storm ID. On a like-for-like basis, restating the prior year to 100% attribution would yield a comparable figure of approximately 1.76 tCO<sub>2</sub>e, providing a more meaningful basis for year-on-year comparison.</p> <p>Second, the remaining increase above this restated baseline reflects a rise in business travel mileage during the current period, driven by increased client-facing and business development activity undertaken in support of the Company's strategic growth objectives.</p>
<b>Scope 2</b>	<p><b>50.26</b> Our <b>scope 2</b> emissions include the GHG protocol category (3) Fuel and Energy related activities.</p> <p>[The prior year figure of 48.41 tCO<sub>2</sub>e was calculated on a co-occupation basis, with 81.24% attributed to Storm ID. Restating that figure to 100% attribution yields a like-for-like comparable of 59.1 tCO<sub>2</sub>e, against which the current year result should be assessed.]</p>
<b>Scope 3 (Included Sources)</b>	<p><b>5.93</b> (Our <b>scope 3</b> emissions include the GHG protocol categories (4) Upstream transport and distribution (courier services), (5) waste generated in operations, (6) business travel, (7) Employee Commuting, (9) Downstream transportation and distribution emissions are excluded as per explanation provided above).</p> <p>Upstream transport and distribution (Courier services) - 0.89 Waste generated in operations - 0.65 Business travel - 4.15 Cloud and hosting emission - 0.24</p>
<b>Total Emissions</b>	<b>58.14 tCO<sub>2</sub>e</b>

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We initially projected that carbon emissions would decrease over the five years from 2019 to **70.0 tCO<sub>2</sub>e** by **2026-27 reporting**. This would have represented a reduction of **28%** against the 2019 Baseline Carbon Emissions Report 96.72tCO<sub>2</sub>e. By implementing the various carbon reduction initiatives our most recent report shows we have already achieved a reduction of **39.9%**.

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or continued in the **25/26** year. The carbon emission reduction achieved by these schemes equate to **38.58 tCO<sub>2</sub>e**, a **39.9%** reduction against the **2019** baseline.

- Our hybrid working model continues to deliver measurable reductions in energy consumption, office consumables, and delivery logistics. While office footfall has increased as our team has grown, the flexible approach means fewer people commuting daily and lower aggregate resource consumption than a traditional full-attendance model would require.
- Adoption of additional LED lighting throughout the office continued at the end of current useful life. Again, this will continue in 2026/2027;
- (Ongoing) Supply chain audit: Due diligence with regards to environmental sustainability and carbon reduction will be performed on each of our suppliers, specifically looking to support local businesses and businesses actively reducing their carbon emissions. This is an ongoing review.
- (Ongoing) Sustainability policy development and implementation. Periodically reviewing sustainability policies and strategy, working to complete expected objects within the projected time frame.
- Upgraded commercial boilers & plant room continue to provide more efficient systems, this resulted in a reduction year on year in energy usage.
- Installation of plumbed in water dispenser facilities removes the need for bottled water thereby reducing transport emissions and need for recycling.

While the report indicates a year-on-year increase in total emissions, this is primarily attributable to operational changes in building occupancy. The transition from a shared building arrangement to sole occupancy means Storm now accounts for 100% of building emissions rather than the previous 81.25%. Adjusting for this change, our emissions reduction initiatives have, in real terms, delivered a 13% decrease in total emissions.

Storm ID's commitment to environmental responsibility extends beyond carbon measurement. We recently achieved certification to ISO 14001:2015, the international standard for environmental management systems. This certification confirms that our approach to identifying and controlling environmental impacts is systematic, auditable, and subject to continual improvement - not simply a matter of reporting what we emit but actively managing and reducing it.

Taken together, the adjusted emissions performance and ISO 14001 certification reflect an organisation that takes its environmental obligations seriously: measuring honestly, improving deliberately, and holding itself accountable through independent third-party assessment.

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the Supplier:**



Tim Threlfall  
Operations Director  
Date: 1 June 2026

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>

